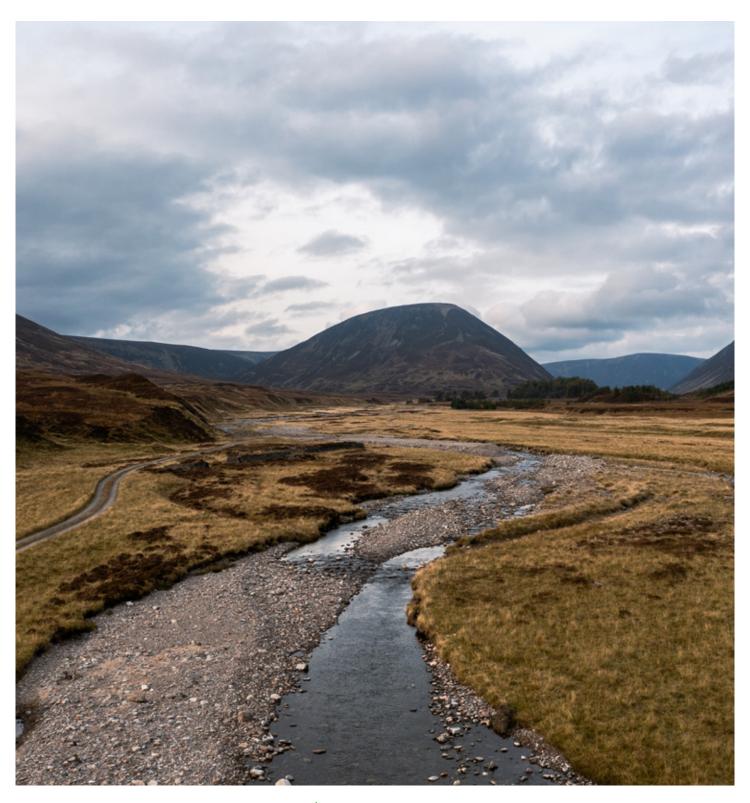


# JOB DESCRIPTION

# RANGER - DALNACARDOCH



SAVING SPECIES FROM EXTINCTION | WWW.DURRELL.ORG

DURRELL WILDLIFE CONSERVATION TRUST is a Registered Charity with the Jersey Charity Commissioner, registered charity number: 1
DURRELL WILDLIFE CONSERVATION TRUST - UK is registered in England and Wales. A charitable company limited by guarantee. REGISTERED CHARITY NUMBER 1121989
REGISTERED COMPANY NUMBER 6448493 REGISTERED OFFICE c/o Ogier Global (UK) Limited, 4th Floor, 3 St Helen's Place, London, EC3A 6A

# JOB PURPOSE

To assist the Head Stalker in managing the deer population to allow woodland expansion and restoration of other ecosystems, whilst in the presence of deer. This will involve targeted deer control across the 76 sq. km of Dalnacardoch Estate in the Cairngorms National Park, in remote locations and at high altitudes.

Assisting the Estate's ecologist in monitoring of biodiversity to track the progress of a landscape-scale rewilding project being delivered by Durrell over the next 100 years. This will include undertaking surveys and recording of rare species, ecosystem monitoring and liaison with external contractors and University partners carrying out monitoring activities on the land.

The role will report to the Rewilding Ecologist, working closely with on-site staff including the Head Stalker, Stalking Pony Manager, and Programme Director. The role will also engage with research partners and contractors working on the site.

# RANGER

# **DEPARTMENT**

Field Programmes

### **REPORTS TO**

Rewilding Ecologist, with a dotted line into the Head Stalker

## **CONTRACT**

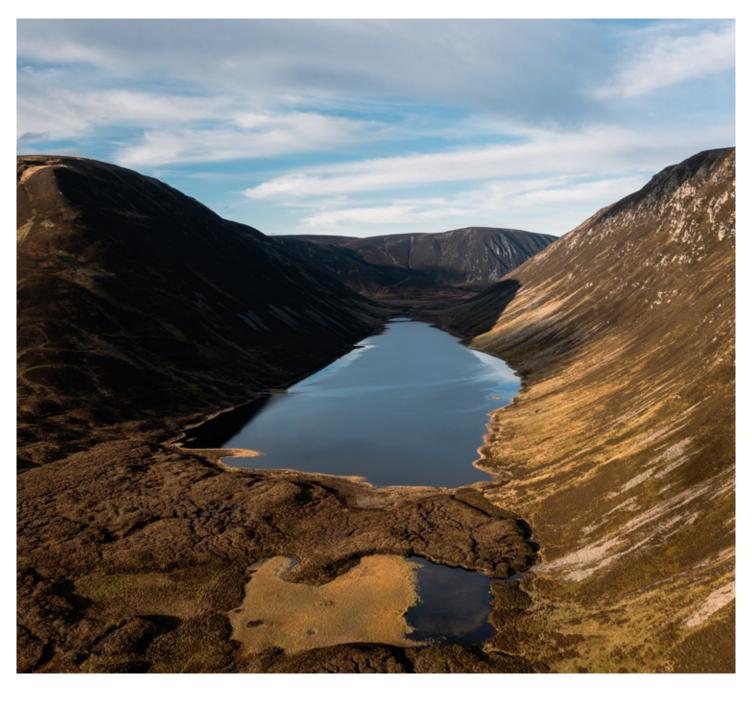
Fix term - 2 years

### **HOURS**

Full time (35 hours per week)

### LOCATION

Dalnacardoch Estate, Perthshire, Scotland



# KEY RESPONSIBILITIES

- Work with the Head Stalker to plan and deliver the Estate's deer management objectives, namely, to reduce browsing pressure to levels conducive to successful natural regeneration.
- Working with the Head Stalker to undertake/maintain spatial deer data.
- Supporting the wider estate in maintenance of key infrastructure using a wide range of plant and machinery. Including the care, maintenance and operator checks necessary for all vehicles and machinery used, as per training provided.
- Support the survey and monitoring programme to measure landscape level change delivered during this long-term rewilding project including data collation and input.
- Work with others at Durrell to design and implement a peatland restoration plan, and reforestation plan for the estate.
- Represent Durrell and the Estate at relevant local and regional meetings.
- Maintain and nurture existing, and develop new, relationships and partnerships with research institutions and other relevant actors.
- As required coordinate and support site visitation from contractors, consultants and visiting researchers.
- Support the Durrell Scotland team to create reports for internal and external use.

Training for relevant vehicles and machinery, and ongoing skill development opportunities will be provided for a suitable candidate. Accommodation will be provided. Due to the nature of the role, reasonable flexibility in working hours during high-demand periods will be required



# KNOWLEDGE, SKILL AND ABILITY REQUIRED • A disciplined and self-motivated person willing to work in remote locations and in poor weather conditions. • Committed to delivering high-quality deer control and land management tasks. • Data recording, writing and report compilation skills.

Interested in ecosystem restoration and machinery care/maintenance. A capable communicator, happy to work with partner organisations

Eligible to work and drive in the UK with a full driving license.

Experience working in UK ecology, or wildlife conservation sector.

Experience in working with Highland Ponies both out of the hill and day

Survey licence for one or more protected species e.g., water vole/otter or a demonstrable specialist in other taxa (botany, invertebrates).

Eligible to hold a Firearms Certificate.

Deer Stalking Certificate Level 1 (DSC 1).

and various stakeholders.

Outdoor First Aid and Forestry.

A good level of ability in GIS.

to day husbandry.

Certification in ATV sit in/astride, skid steer.

Experience of habitat surveys such as HIAs or HIALite.

DESIRABLE

# BEHAVIOURS AND VALUES

- Ability to work sensitively across multiple organisations with people from a range of backgrounds.
- A passion for conservation and a clear commitment to the restoration of UK biodiversity and Durrell's vision, mission and aims.
- Capable of showing initiative and working with limited day to day supervision.
- Acts with integrity and with the best interests of the employer at all times.
- Ability to demonstrate initiative and working with limited day to day supervision, works well under pressure.
- Respectful of the opinions of others and willingness to collaborate.
- Ability to work independently but also works collaboratively with colleagues and partners.
- Demonstrate awareness of and sensitivity to cultural, ethnic, gender and ability issues.
- Works proactively and has a determination to reach targets and excel at tasks.
- Open to adopting creative approaches and problem solving when faced with challenges and limited resources where needed.

# INTRODUCTION TO DURRELL

Durrell Wildlife Conservation Trust is an international charity working to save species from extinction. Headquartered in Jersey in the Channel Islands, Durrell focuses on the most threatened species in the most threatened places.

Established by author and conservationist, Gerald Durrell, in 1959, Durrell delivers its conservation mission through our three integrated core areas of operation:



A centre of excellence in animal husbandry, research, training and education



Training future
conservation practitioners
and monitoring and
evaluating conservation
science which underpins
all Durrell activities



Conservation action where it is needed most

With a track record of 60 years, Durrell leads some of the world's longest running and most successful species and habitat recovery programmes. The quality of our work is equally as important as how we deliver it. Our values, underpin how we approach our work and the work environment we create.

# **OUR VALUES**

## **PURPOSEFUL**

We are clear on why we do what we do, are connected as an organisation, we understand and demonstrate enabling / delivery, we are passionate about what we do and work tirelessly to achieve it.

### **ACCOUNTABLE**

We are accountable for our actions; we act with integrity and always have the best interests of the Trust at heart. We take it upon ourselves to update our knowledge and deliver excellence, and our ethics are of the utmost importance.

### **SUPPORTIVE**

We develop and encourage our staff, we work as a team, work well with other departments and trust and respect each other. We promote a learning culture, treat people fairly, encourage diversity in the workplace, and value the opinions and views of others.

