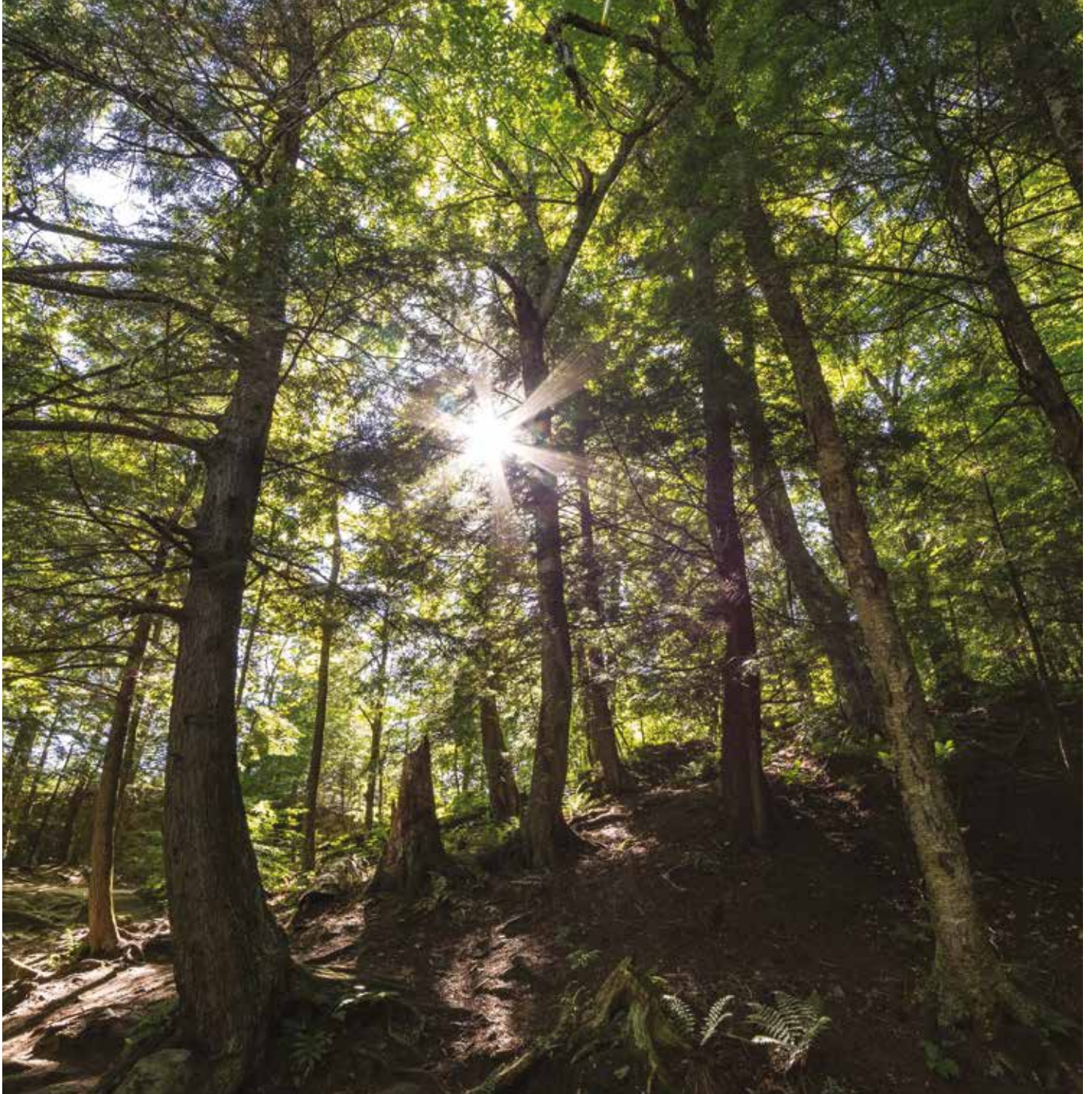




JOB DESCRIPTION

SCIENCE AND RESEARCH COORDINATOR – JERSEY



SAVING SPECIES FROM EXTINCTION | WWW.DURRELL.ORG

DURRELL WILDLIFE CONSERVATION TRUST is a Registered Charity with the Jersey Charity Commissioner, registered charity number: 1
DURRELL WILDLIFE CONSERVATION TRUST - UK is registered in England and Wales. A charitable company limited by guarantee. REGISTERED CHARITY NUMBER 1121989
REGISTERED COMPANY NUMBER 6448493 REGISTERED OFFICE c/o Ogier Global (UK) Limited, 4th Floor, 3 St Helen's Place, London, EC3A 6A

JOB PURPOSE

Science and research at Durrell is fundamental to our mission in ensuring that our actions and decisions are always based on evidence. Reporting to the Conservation Science Manager, the Science and Research Coordinator will be responsible for implementing and overseeing science and research initiatives at our zoo in Jersey. They will also contribute to research in our overseas programmes to ensure the transfer of knowledge and skills between the zoo and our species-focussed field projects. They will work closely with other zoo staff and students to identify research needs and implement data collection, analyses and dissemination of results to a scientifically robust standard.

**SCIENCE AND
RESEARCH
COORDINATOR**

DEPARTMENT
Conservation Knowledge

REPORTS TO
Conservation Science
Manager

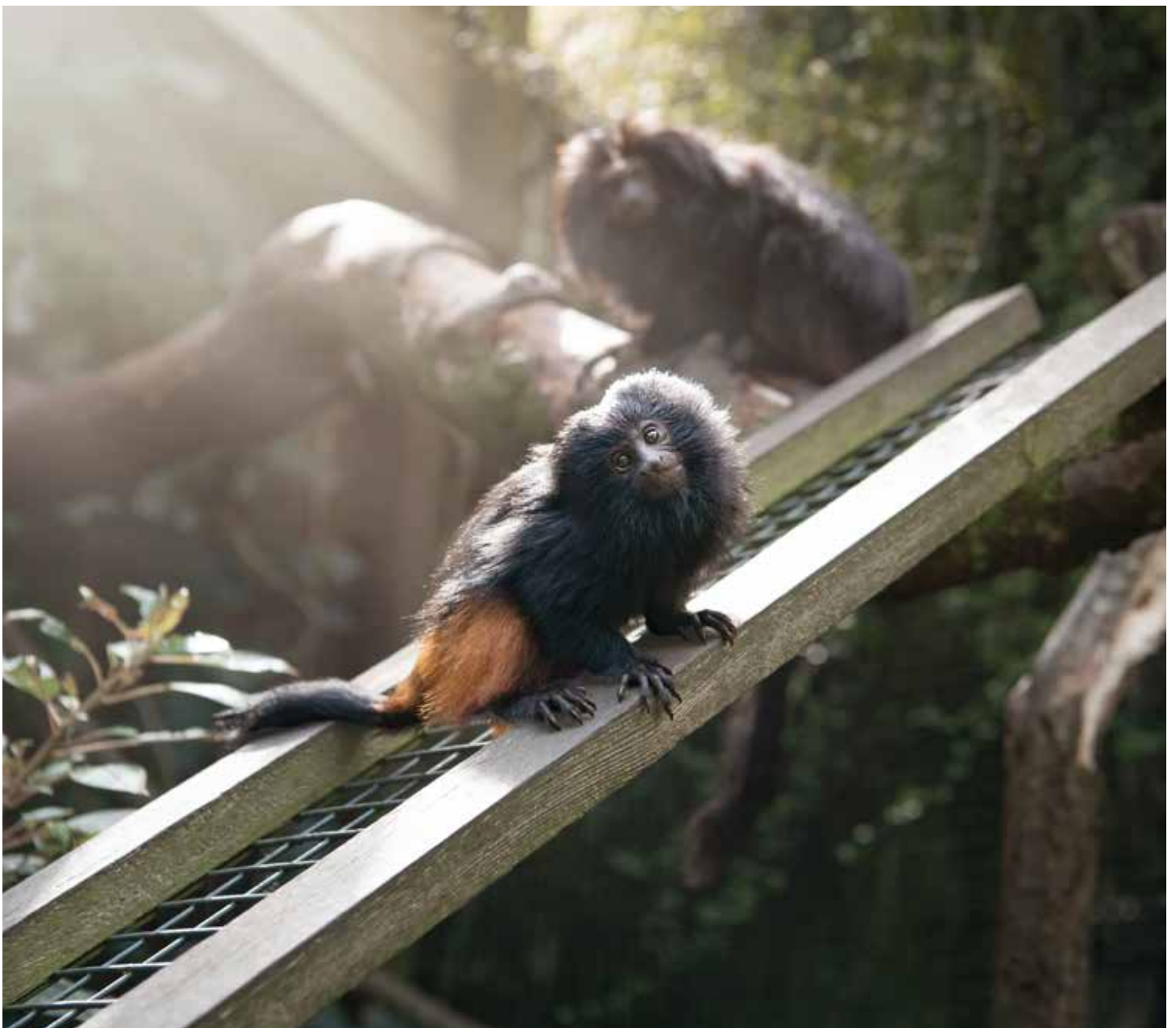
CONTRACT
Permanent

LOCATION
Jersey



KEY RESPONSIBILITIES

- Coordinate and deliver research projects at the zoo in collaboration with animal and veterinary departments;
- Working with Durrell staff to identify research needs and opportunities both in the zoo and field projects;
- Advising and overseeing data collection and research priorities at the zoo in order to promote a scientific approach to zoo animal management;
- Identifying areas of integration between zoo and field activities;
- Experimental design, data collection and analyses;
- Writing and co-authoring publications and reports;
- Supervision of research students and liaising with university partners;
- Contribute to teaching and training within the Conservation Academy;
- Maintain research databases and other electronic resources;
- Develop and maintain collaborative relationships both within and outside of the organisation;
- Ensure appropriate communication with colleagues and external partners;
- Prepare grant applications to support research and provide reports to funders;
- Reviewing research proposals.



KNOWLEDGE, SKILL AND ABILITY

REQUIRED

- A Master's degree in a relevant scientific discipline;
- Sound knowledge of and commitment to high levels of welfare and ethical standards;
- Excellent IT skills;
- Experience of experimental design;
- Advanced statistical knowledge and experience of analyses using R;
- Experience and knowledge of a range of zoological disciplines;
- Excellent scientific writing and communication skills;
- Knowledge of relevant published literature and peer-review process.

DESIRABLE

- A PhD or equivalent experience in a relevant discipline;
- Experience using Microsoft 365 software;
- A willingness to explore innovative technology and approaches;
- Knowledge of zoo-specific software.



BEHAVIOURS AND VALUES

- Capable of showing initiative and working well independently under pressure
- Able to work alongside and build relationships with a variety of colleagues from different departments
- A curiosity and desire to use an evidence-based approach to answering questions
- Capable of planning and prioritising complex workloads with minimum supervision, working within agreed timeframes

INTRODUCTION TO DURRELL

Durrell Wildlife Conservation Trust is an international charity working to save species from extinction. Headquartered in Jersey in the Channel Islands, Durrell focuses on the most threatened species in the most threatened places.

Established by author and conservationist, Gerald Durrell, in 1959, Durrell delivers its conservation mission through our three integrated core areas of operation:



**A centre of excellence
in animal husbandry,
research, training and
education**



**Training future
conservation practitioners
and monitoring and
evaluating conservation
science which underpins
all Durrell activities**



**Conservation action
where it is needed most**

With a track record of 60 years, Durrell leads some of the world's longest running and most successful species and habitat recovery programmes. The quality of our work is equally as important as how we deliver it. Our values, underpin how we approach our work and the work environment we create.

OUR VALUES

PURPOSEFUL

We are clear on why we do what we do, are connected as an organisation, we understand and demonstrate enabling / delivery, we are passionate about what we do and work tirelessly to achieve it.

ACCOUNTABLE

We are accountable for our actions; we act with integrity and always have the best interests of the Trust at heart. We take it upon ourselves to update our knowledge and deliver excellence, and our ethics are of the utmost importance.

SUPPORTIVE

We develop and encourage our staff, we work as a team, work well with other departments and trust and respect each other. We promote a learning culture, treat people fairly, encourage diversity in the workplace, and value the opinions and views of others.

