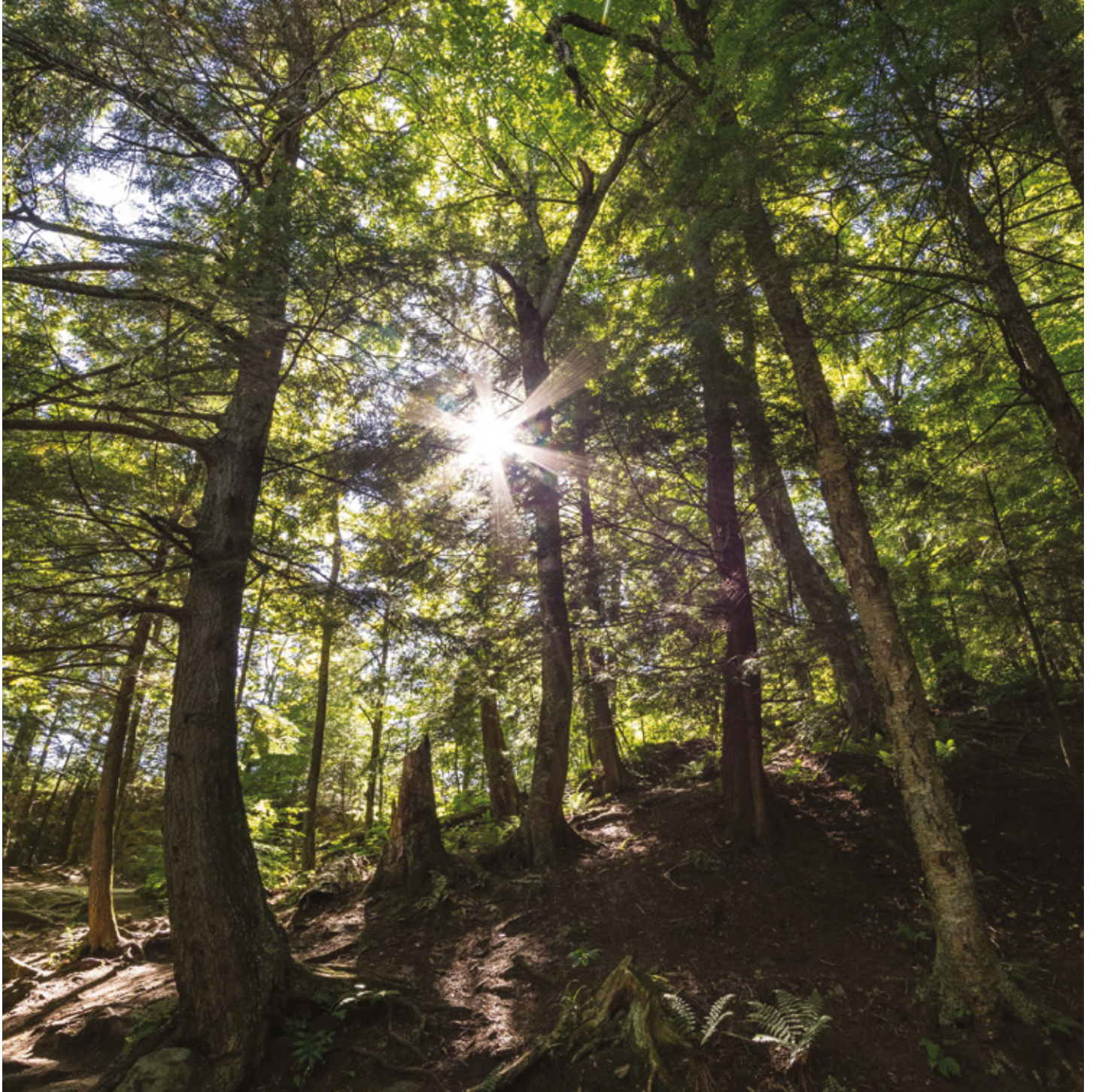




JOB DESCRIPTION

CONSERVATION IMPACT OFFICER



WWW.DURRELL.ORG | SAVING SPECIES FROM EXTINCTION

DURRELL WILDLIFE CONSERVATION TRUST is a Registered Charity with the Jersey Charity Commissioner, registered charity number: 1
DURRELL WILDLIFE CONSERVATION TRUST - UK is registered in England and Wales. A charitable company limited by guarantee. **REGISTERED CHARITY NUMBER** 1121989
REGISTERED COMPANY NUMBER 6448493 **REGISTERED OFFICE** c/o Intertrust Corporate Services (UK) Limited, 1 Bartholomew Lane, London, EC2N 2AX

JOB PURPOSE

Under the direction of the Conservation Impact Manager, to contribute to Durrell's Conservation Impact team and programme of work. The team is responsible for making Durrell a more effective and impactful organisation and communicating that impact. The Conservation Impact Officer will work with team members from across departments within the Trust to collect data and critically analyse our interventions. They will work with the Conservation Impact Manager to evaluate and communicate the impact of the Trust as measured against our mission of saving species from extinction.

**CONSERVATION
IMPACT OFFICER**

DEPARTMENT
Conservation Knowledge

REPORTS TO
Conservation
Impact Manager

CONTRACT
Fixed term Contract 2 years

HOURS
35 hours per week

LOCATION
UK, Bath office and remotely



KEY RESPONSIBILITIES

- Support the Conservation Impact Manager in the development and testing of a broad suite of high-level indicators assessing organisational impact by capturing the impact of each mission delivery department.
- Work with the Conservation Impact Manager and Science Team on the development of a standardised set of indicators for application at the site or programme level.
- Work with departments from across the Trust, including working closely with Field Programmes and Science Team to support data analysis to feed into organisational-level indicators and other impact measures.
- Contribute to the production of a public facing comms pieces around Durrell's impact.
- Work with the Conservation Impact Manager and Field Programmes team to support the development and operationalisation of programme-level monitoring plans as part of the rewilding site and global programme plans.
- Work with the Field Programmes department to review targets in existing programme plans to enable the review of the current strategy.
- Work with Conservation Impact Manager to provide support to field programme managers in the implementation of Durrell's adaptive management and impact reporting protocols.

ADDITIONAL RESPONSIBILITIES

- Work with the Conservation Impact Manager and Strategy Manager in incorporating impact evaluation into our post-2025 strategy.
- Delivery some teaching in relevant subjects within the training programmes delivered by Durrell Conservation Academy.



KNOWLEDGE, SKILL AND EXPERIENCE

ESSENTIAL

- A Postgraduate degree in conservation, or a related field.
- Excellent critical thinking skills, with knowledge of the use of data management and analysis software. High proficiency in R and GIS strongly preferred.
- Excellent interpersonal skills.
- Excellent report writing and communication skills.
- Excellent time management skills, and ability to manage individual workload and adhere to agreed time frames.

DESIRABLE

- Experience in impact evaluation, preferably within a conservation organisation.
- Experience in the deployment of theory of change impact measurement and adaptive management processes.
- Knowledge of the IUCN Green Status of Species.
- Knowledge of the Conservation Standards.

BEHAVIOURS

- Demonstrate a passion for biodiversity conservation and commitment to Durrell's mission and values.
- Work effectively both independently and as part of a diverse and multicultural team.
- Capable of showing initiative whilst remaining within agreed procedures and processes.



INTRODUCTION TO DURRELL

Durrell Wildlife Conservation Trust is an international charity working to save species from extinction. Headquartered in Jersey in the Channel Islands, Durrell focuses on the most threatened species in the most threatened places.

Established by author and conservationist, Gerald Durrell, in 1959, Durrell delivers its conservation mission through our three integrated core areas of operation:



**A centre of excellence
in animal husbandry,
research, training and
education**



**Training future
conservation practitioners
and monitoring and
evaluating conservation
science which underpins
all Durrell activities**



**Conservation action
where it is needed most**

With a track record of 60 years, Durrell leads some of the world's longest running and most successful species and habitat recovery programmes. The quality of our work is equally as important as how we deliver it. Our values, underpin how we approach our work and the work environment we create.

OUR VALUES

PURPOSEFUL

We are clear on why we do what we do, are connected as an organisation, we understand and demonstrate enabling / delivery, we are passionate about what we do and work tirelessly to achieve it.

ACCOUNTABLE

We are accountable for our actions; we act with integrity and always have the best interests of the Trust at heart. We take it upon ourselves to update our knowledge and deliver excellence, and our ethics are of the utmost importance.

SUPPORTIVE

We develop and encourage our staff, we work as a team, work well with other departments and trust and respect each other. We promote a learning culture, treat people fairly, encourage diversity in the workplace, and value the opinions and views of others.

