



## JOB DESCRIPTION

# SUSTAINABILITY AND ENERGY OFFICER



SAVING SPECIES FROM EXTINCTION | [WWW.DURRELL.ORG](http://WWW.DURRELL.ORG)

**DURRELL WILDLIFE CONSERVATION TRUST** is a Registered Charity with the Jersey Charity Commissioner, registered charity number: 1  
**DURRELL WILDLIFE CONSERVATION TRUST - UK** is registered in England and Wales. A charitable company limited by guarantee. **REGISTERED CHARITY NUMBER** 1121989  
**REGISTERED COMPANY NUMBER** 6448493 **REGISTERED OFFICE** c/o Intertrust Corporate Services (UK) Limited, 1 Bartholomew Lane, London, EC2N 2AX

# INTRODUCTION TO DURRELL

Durrell Wildlife Conservation Trust is an international charity working to save species from extinction. Headquartered in Jersey in the Channel Islands, Durrell focuses on the most threatened species in the most threatened places.

Established by author and conservationist, Gerald Durrell, in 1959, Durrell delivers its conservation mission through our three integrated core areas of operation:



**A centre of excellence  
in animal husbandry,  
research, training and  
education**



**Training future  
conservation practitioners  
and monitoring and  
evaluating conservation  
science which underpins  
all Durrell activities**



**Conservation action  
where it is needed most**

With a track record of 60 years, Durrell leads some of the world's longest running and most successful species and habitat recovery programmes. The quality of our work is equally as important as how we deliver it. Our values, underpin how we approach our work and the work environment we create.

# OUR VALUES

## PURPOSEFUL

We are clear on why we do what we do, are connected as an organisation, we understand and demonstrate enabling / delivery, we are passionate about what we do and work tirelessly to achieve it.

## ACCOUNTABLE

We are accountable for our actions; we act with integrity and always have the best interests of the Trust at heart. We take it upon ourselves to update our knowledge and deliver excellence, and our ethics are of the utmost importance.

## SUPPORTIVE

We develop and encourage our staff, we work as a team, work well with other departments and trust and respect each other. We promote a learning culture, treat people fairly, encourage diversity in the workplace, and value the opinions and views of others.



# JOB PURPOSE

Responsibility, in conjunction with Senior Management Team, for developing and implementing sustainability and energy strategies for Durrell across all sites, including our overseas field operations.

Specifically, the setting of targets for net zero carbon emissions, waste and water use reduction, monitoring and reduction of energy consumption and implementation of renewable energy and waste technologies at Durrell sites.

**SUSTAINABILITY AND  
ENERGY OFFICER**

**DEPARTMENT**  
Zoo Operations

**CONTRACT**  
Permanent

**REPORTS TO**  
Director of Zoo Operations

**LOCATION**  
Jersey Zoo



# KEY RELATIONSHIPS

This role reports to the Director of Zoo Operations but will have close working relationships with the Head of Site Services and Director of Commercial. They will additionally liaise with the other directorates of Durrell (Finance, People & Values, Communications and Fundraising, Field Conservation and Conservation Knowledge) where applicable.

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## KEY RESPONSIBILITIES

- To continue with development and implementation of sustainability and energy strategies in line with Durrell's mission aims. This will also include a carbon management plan.
- Creation of policies to assist in implementation of the strategies.
- Identify opportunities, in discussion with Senior Management Team, to overlay a circular model at Durrell sites.
- To monitor energy needs, identify energy savings and micro-generation opportunities across the Jersey Zoo site initially and thereafter across global sites.
- To work collaboratively to monitor scope 1 and 2 emissions whilst developing scope 3 reporting.
- To work collaboratively to set a net-zero carbon emissions target for Jersey Zoo, and further to that, Durrell as whole.
- To monitor energy, waste and water use across the Jersey Zoo site, and actively manage reduction targets.
- Work collaboratively with the Commercial and Site Services to review operations and procurement policies, reduce our negative environmental impacts and provide continuous improvement in relation to waste and sustainability.
- Collaborate with the Communications and Fundraising Department in securing funding for carbon/waste reduction projects, energy micro-generation projects and communication thereof.
- Lead on staff engagement around sustainability matters.
- Develop and maintain strategic relationships in Jersey in relation to carbon, energy, and sustainability in general.
- Provide reports to the Senior Management Team, Board and other stakeholders as required.
- Stay informed of all relevant legislation on Jersey regarding sustainability issues and global developments in sustainability and energy of relevance to Durrell, including the changing voluntary carbon market.

# KNOWLEDGE, SKILL AND ABILITY

## ESSENTIAL

- Extensive knowledge of sustainability, the climate emergency, and relevant legislation and international frameworks around net-zero targets.
- Good understanding of carbon accounting and emissions reporting.
- Good knowledge of utilities and waste management.
- Knowledge of renewable technologies and energy microgeneration.
- Experience of developing sustainability and carbon strategies.
- Experience of implementing sustainability and carbon/waste/water use reduction plans.
- Relevant experience in a similar role.
- Excellent collaboration and facilitation skills.
- Excellent written skills and ability to produce reports.

## DESIRABLE

- Good knowledge of responsible carbon offsetting schemes.
- Understanding of biodiversity loss issues and their interaction with climate change.
- Degree or post-graduate qualification in a related subject.
- Ability to present information to media and via presentations to other audiences.





## BEHAVIOURS AND VALUES

- Advocate for sustainability and passionate about making positive change in support of Durrell's mission to save species from extinction.
- Strategic and analytical thinker.
- Collaborative, optimistic and supportive working style.
- Personable and calm demeanor.
- Professional, polite and respectful communicator with colleagues.
- Can do attitude about seeing projects to fruition.